



THE FAIRMONT ROYAL YORK HOTEL

Address: 100 Front St W, Toronto, ON M5J 1E3, Canada

Tel: +1 307-278-2169

EMPLOYMENT CONTRACT

DATED: SEPTEMBER 26, 2015.

The following signed contract is a document that is legally binding and enforceable under Canadian Labor Code, Rules and Regulations including on Circumvention and Non Disclosure.

This Contract is made between the Employer and the Employee for a job, whereas the Employer agrees to Offer, and the Employee agrees to render the Services on the following terms and conditions.

EMPLOYER

COMPANY NAME: The Fairmont Royal York

EMPLOYEE

Names : Aleksandar Marinkovic
Address : Kladovo Serbia
Email : gogos@kladovonet.com

WHEREAS,

(a) The Employer with full corporation authority accepts to offer a minimum Salary of 4000 Euros monthly and a weekly allowance of 80 Euros to the employee, who hereby certifies, represent warrants that he/she can fulfill the requirements of this contract and provide the duty herein mentioned and under the terms and conditions specified and agreed upon by signatories hereafter.

Article 1 - JOB TITLE. Electrician

1.1 Job Quality: The Job should be as recommended by the Government of the state of Canada

1.2 Job Location: Canada

Article 2.Number of Persons: 2
Approximately: 2 maximum per occupation

Article 3- Worker Dressing, Hotel's Uniform

Article 5 -CONTRACTING PAYMENT AND VALUE

5.1 Monthly Salary: 4000 Euros

5.1.1 WORKING DURATION: The worker is entitled to work at most 9 hours a day and 54 hours maximum a week and cannot exceed such working period.

6.1.1: The Employer is entitled to issue the employee a two week holiday after every 5 months. For personal reasons.

6.1.2: The Employer is entitled to pay a weekly allowance of 80 Euros to his Employee and this allowance is not considered as salary or not considered as part of salary

6, 1.3. TERMINATION. Either party upon fifteen (15) days written notice to the other party may terminate this Agreement for any justified reasons.

Article 7- MODE OF PAYMENT.

7.1- The Employee Will be the one to decide if the Employer should make the payment either monthly/Weekly or bank to bank transfer..

7.2. Takeover means agreement on amount and job rules

ARTICLE 8 – PROCESSING OF DOCUMENTS AND COST

8.1: All employees are required to pay 50% of the total cost of processing their travel and work documents. This amount is evaluated at 250 Euros

ARTICLE 9: WARRANTY

9.1: The Employer will instruct the Employee to do only the work he/she has been employed for and the Employee will also perform only the duty he/she has been taken for and nothing else. If the Employee want to do something more than that, it should be voluntary

ARTICLE 10 – VERIFICATION

The job has to be verified by a third party if one party is not satisfied with the other person's job or gesture

ARTICLE 11 – FORCE MAJOR.....

11.1 The parties shall be relieved from the liability for non execution or improper execution of the obligations hereunder if it is due to the Acts of God, namely: natural calamities, wars or hostilities, strikes, mass disorders and disturbances, governmental or authority acts making the execution of Contract terms impossible, or other circumstances out of reasonable control of the parties that prevent the execution of the Contract terms.

11.2. At the beginning of the above circumstances the party must immediately notify the other one of those circumstances with the necessary evidence.

11.3 The proper evidence shall be the document confirming those circumstances and issued by the Chamber of Law or another competent authority of the country on which territory the above mentioned circumstances are taking place.

11.4 The period of execution of the obligations hereunder shall be extended for the period of action immediately after the beginning of those circumstances.

11.5 If the Force Major circumstances last for more than a month or when at the beginning of those circumstances it is known that they will last for more than a month then the parties shall hold negotiations in order to find reasonable means for the execution of the Terms and Conditions hereof and achievement of the appropriate understanding.

ARTICLE 12 – ARBITRATION CLAUSE

12.1 Any disputes between contraction parties according to the interpretation or performance of the Terms and Conditions herein which will not be solved by negotiation between mentioned parties will be solved at arbitral court in Canada in accordance to the Canada labor code. This arbitration will be obligatory for both parties.

ARTICLE 13 – ADDITIONAL TERMS AND CONDITIONS

13.1 The contract with all its attachments etc. Is fully understood by both parties and it completely substitutes any treaty or arrangement made before even in written or spoken form.

13.2 Any other addition to this contract is possible only in written form and signed by both parties.

ARTICLE 15 – CONTRACT VALIDITY

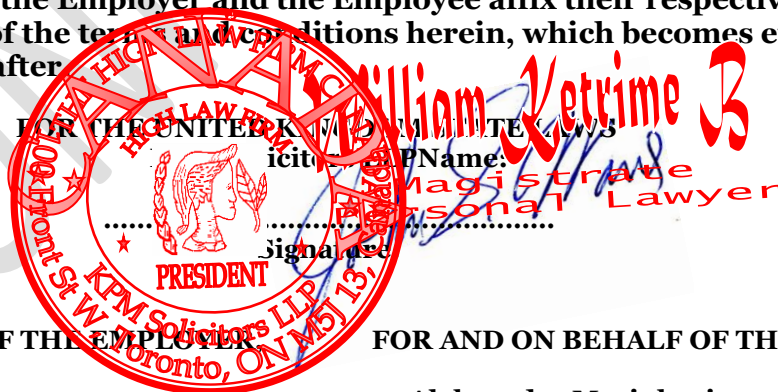
14.1 This contract is concluded for a period of two years and shall be renewable upon the decision of both employer and employee

ARTICLE 16 – SANCTIONS

15.1 The Employer or Employee is liable to sue and be sued for damages caused in the course of execution of contract

Article 16 -CONTRACT SIGNATURIES:

16.1 In witness hereof, the Employer and the Employee affix their respective signatures and seal accepting all of the terms and conditions herein, which becomes effective and legally Binding hereinafter



FOR AND ON BEHALF OF THE EMPLOYER

FOR AND ON BEHALF OF THE EMPLOYEE,

Aleksandar Marinkovic

Signature. _____

Signature. _____

MR. TIM MORISSON
"RECRUITMENT MANAGER"